MEMO

To: MVCSC School Board

From: Greg Elkins, CFO

CC: Dr. Jack Parker, Superintendent; Derek Shelton, Director of Operations

Date: Monday, August 19, 2019

Subject: Security Hourly Rate Increase

I am recommending an hourly wage increase for MVCSC security workers from $25/hour to $28/hour. Other Hancock County school districts have already adjusted their pay to this rate. Our budget and remaining appropriations can support the change. This represents an increased cost of $3400/year.

We must do this to stay competitive and attract/retain our security workers. The change would go into effect upon board approval. Continued increases in our security grant funds can help to offset this increased cost in the future.