

Classified Staff Pay Scales

Bus Drivers

Years 1-2	\$25.50
Years 3-5	\$26.15
Years 6-10	\$27.30
Years 11-15	\$29.25
Years 16+	\$31.75

Bus Assistants

Years 1-2	\$12.77
Years 3-5	\$13.07
Years 6-10	\$13.47
Years 11-15	\$13.97
Years 16+	\$14.57

Building Treasurers

	<u>Elem.</u>	<u>Secondary</u>
Years 1-2	\$15.95	\$17.30
Years 3-5	\$16.20	\$17.60
Years 6-10	\$16.55	\$18.00
Years 11-15	\$17.00	\$18.50
Years 16+	\$17.65	\$19.20

Custodians

	<u>Custodian</u>	<u>Head Custodian</u>
Years 1-2	\$12.90	\$16.15
Years 3-5	\$13.15	\$16.50
Years 6-10	\$13.45	\$16.95
Years 11-15	\$13.90	\$17.50
Years 16+	\$14.50	\$18.20

Food Service

	<u>Workers</u>	<u>Managers</u>
Years 1-2	\$11.40	\$15.50
Years 3-5	\$11.60	\$15.75
Years 6-10	\$11.90	\$16.10
Years 11-15	\$12.30	\$16.55
Years 16+	\$12.80	\$17.20

Instructional Assistants

	<u>IA</u>	<u>High Intensity</u>
Years 1-2	\$12.06	\$13.06
Years 3-5	\$12.36	\$13.36
Years 6-10	\$12.76	\$13.76
Years 11-15	\$13.26	\$14.26
Years 16+	\$13.96	\$14.96

Media Center Assistants

Years 1-2	\$11.42
Years 3-5	\$11.67
Years 6-10	\$12.02
Years 11-15	\$12.47
Years 16+	\$13.02

Maintenance

Years 1-2	\$20.55
Years 3-5	\$21.15
Years 6-10	\$21.85
Years 11-15	\$22.65
Years 16+	\$23.55

Clinic Assistants

Years 1-2	\$13.75
Years 3-5	\$14.10
Years 6-10	\$14.55
Years 11-15	\$15.10
Years 16+	\$15.80

PreSchool Instructors

Years 1-2	\$16.90
Years 3-5	\$17.25
Years 6-10	\$17.70
Years 11-15	\$18.25
Years 16+	\$18.95

Secretaries

Years 1-2	\$12.52
Years 3-5	\$12.87
Years 6-10	\$13.27
Years 11-15	\$13.77
Years 16+	\$14.42

Social Workers

Years 1-2	\$26.50
Years 3-5	\$27.25
Years 6-10	\$28.10
Years 11-15	\$29.05
Years 16+	\$30.15

Permanent Substitutes

Years 1-2	\$12.05
Years 3-5	\$12.25
Years 6-10	\$12.55
Years 11-15	\$12.95
Years 16+	\$13.45

Technology Assistants

Years 1-2	\$13.10
Years 3-5	\$13.65
Years 6-10	\$14.30
Years 11-15	\$15.05
Years 16+	\$15.90

Experience Bonus for Classified Staff

If you have been employed by MVCSC ten years or more, are scheduled to work 2.5–8 hrs per day for 180 days or more, and have fulfilled your obligation as required by the job description, you are eligible for an experience bonus stipend payment. The calculation of completed years will be based on cumulative (not continuous) years of service. You will be paid by the following payment schedule.

10-14 years of MV experience - \$300

15 or more years of MV experience - \$600

Full-Time / Part-Time Qualification - Classified Staff

Any employee working less than an average of 30 hours per week within a *measurement period** is considered a part time employee..

Examples include:

- An employee working 7 hours a day for 180 days >>>> $1260 \text{ hrs.} / 43.4 \text{ weeks} = 29.03 \text{ hrs./week}$
- An employee working 7 hours a day for 183 days >>>> $1281 \text{ hrs.} / 44 \text{ weeks} = 29.11 \text{ hrs./week}$
- An employee working 7 hours a day for 195 days >>>> $1365 \text{ hrs.} / 46.4 \text{ weeks} = 29.41 \text{ hrs./week}$
- An employee working 7 hours a day for 200 days >>>> $1400 \text{ hrs.} / 47.4 \text{ weeks} = 29.54 \text{ hrs./week}$

* Measurement period = the number of weeks from the first day of work until the last day of work within a school year.

**** These changes will take effect January 1, 2020, upon board approval ****