

Board of School Trustees Meeting

Mt. Vernon Board of School Trustees
Mt. Vernon Administrative Service Center
Monday, August 19, 2019
7:00pm - 8:00pm

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Present: Mr. Greg Rollo, Director of Technology; Mrs. Gwen Scrogam, Board Secretary; Mrs. Maria Bond, Communications Director; Mrs. Laura Durig, SpEd Director; Mrs. Kellie Freeman, Board Member; Mr. Tony May, Board President; Mr. Mike McCarty, Board Member; Dr. Jack Parker, Superintendent; Mr. Derek Shelton, Director of Operations; Mr. Chris Smedley, Chief Financial Officer; Mr. Scott Shipley, Director of Secondary Education; Mrs. Beth Smith, Board Member; Mrs. Shannon Walls, Board Member; Mr. Greg Elkins, Chief Financial Officer

1 Executive Session (5:00 p.m.) *(120 minutes)*

Dr. Jack Parker, Superintendent

Minutes:

The Mt. Vernon Board of Trustees held an Executive Session at the Administrative Service Center prior to the regular meeting.

Attachments:

[Executive Session Agenda.doc](#)

2 Invocation/Pledge of Allegiance (6:55 PM)

Mrs. Shannon Walls, Board President

Minutes:

The invocation was given by Cam Cole, MVHS Campus Life member.

3 Call to Order

Mrs. Shannon Walls, Board President

Minutes:

The Mt. Vernon School Board of Trustees held a meeting at 6:59 p.m. in the Administrative Service Center.

4 Adoption of the Agenda

Mrs. Shannon Walls, Board President

Minutes:

There were additions to the agenda under the Personnel Report.

Mr. McCarty made a motion to adopt the agenda as presented. Mrs. Freeman seconded, and the motion carried 5-0.

5 Reports

Dr. Jack Parker, Superintendent

Minutes:

Dr. Parker announced there were a couple of reports.

5.1 Good News

Mrs. Maria Bond, Communications Director

Minutes:

Mrs. Bond began her report by showing a video, being seen for the first time, of Dr. Parker promoting Mt. Vernon. She then shared the following Good News:

1. Mt. Vernon Middle School teacher Deb Thomas has been named a Top 30 Finalist for the Indiana Department of Education's Teacher of the Year.
2. MVHS sophomore Maitlyn Griner has been named the Indiana State Representative for the International D.A.R.E. Youth Advisory Board.
3. MVHS Jobs for America's Graduates (JAG) teacher James Cochran had two Project-Based learning units he designed posted to their national website.
4. MVHS Volleyball Team achieved the AVCA Academic Award for 2018-2019. Only 21 programs have earned this honor.
5. MVCSC currently has 289 community members signed up to attend the Mt. Vernon Community Champions meeting on August 27, 2019.
6. MVCSC has distributed just over 150 65+ Club Event Passes to in-district residents.

Attachments:

[8-2019 Board Report.pdf](#)

5.2 Staff Evaluation Plan

Dr. Jack Parker, Superintendent

Minutes:

Dr. Parker shared what he has been looking at for the Teachers' Evaluation Plan. He has engaged in discussions with the CTA on what the evaluation calculations would like for teachers and whether a change was in order. The current plan divides teachers into five different groups. Dr. Parker centered on three of the groups: Half or More "Tested" Classes; Less than Half "Tested" Classes; and No "Tested" Classes. In the past, each teacher's rubric scored weighed 70% of the overall evaluation and other factors included Individual Growth Model, School Wide Learning Measures (School Grade), and Student Learning Objectives. Dr. Parker stated the idea is to use our school-wide learning measure to take care of the rest of the Indiana Code for teacher evaluations. Moving forward to 2019-2020 he proposes to use the 80/20 measurement, 20% based on School Grade and 80% based on Effectiveness Rating (Rubric). Dr. Parker shared his decision making process for this change. He has met and held discussions with the CTA twice and received input via Google Form Survey. 108 teachers responded to the survey with results showing 38% were mostly comfortable with the change, 29.6% somewhat comfortable, 11% neutral, 17.6% somewhat uncomfortable and only 3.7% mostly uncomfortable. Comments received were by and large positive. Concerns included some were not even sure how we were doing it now and concerned that the work of other people in the school letter grade would impact individual evaluation scores. Dr. Parker will hold a Q&A on August 20th to answer

any questions teachers may have.

No board action is needed on this item. Dr. Parker will follow-up with board members in this week's Weekly Update on how the Q&A went and what questions were asked.

6 Public Comments Regarding Agenda Items

Mrs. Shannon Walls, Board President

0167.3 - Public Participation at Board Meetings

May only address items listed in the agenda

Must be recognized by presiding officer.

Must provide name, address, and group affiliation, if and when appropriate

Limited to 3 minutes duration

All statements shall be directed to the presiding officer; no person may address or question Board members individually

Minutes:

There were none.

7 Consent Agenda

Mrs. Shannon Walls, Board President

The school board shall use a consent agenda (Policy #0166.1) to keep routine matters. By a single motion, the Board approves/adopts the following items or actions which reflect application of School Board Policy and/or Indiana Code. Any items marked "Consent" may be removed from the agenda by a Board Member or the Superintendent.

Minutes:

Mrs. Freeman made a motion to approve the following Consent Items:

1. The July 15, 2019 Regular Board Meeting Minutes:

2. Claims:

3. The following fundraisers: a) MES Walkathon Fundraiser to support student activities, building level technology as well as educational materials. The drive begins August 20, 2019 with the walkathon taking place September 20, 2019; b) MVMS Choir Century Resources Sale (cheese and sausage/chocolates) September 13-27 to raise funds for music and accompanist; c) MVMS Band selling cheese, sausages, chocolate, cheesecakes and cookie dough September 13-27 with proceeds to be used for the Band; d) MVHS Girls' and Boys' Basketball Bowling Night at Strike Force Lanes September 14, 2019 with proceeds to help support the basketball teams; e) MVHS Choir selling boxes of chocolate bars August 6-27, 2019 with proceeds to be used to support the choir program; f) MVHS Theatre Department On-line Donation Campaign August 9-September 8, 2019 with proceeds to be used for the Fall Musical-Operating Budget; and g) MVHS Theatre Department On-line Donation Campaign January 16-February 20, 2020 with proceeds to be used for the Spring Musical-Operating Budget.

4. The following Personnel Items:

CERTIFIED RETIREMENT/RESIGNATIONS

Holly Verdeyen, MVMS 8th Grade English/Language Arts Teacher

Jared Perkins, MVMS Teacher

Greg Roach, MVHS Principal

Dan Brown, MVMS Social Studies Teacher

CERTIFIED RECOMMENDATION

Jessica Buell, MCE 2nd Grade Teacher

Alexandra Martin, MVMS 8th Grade ELA Teacher

Ryan King, MES Assistant Principal

Lee Ann Sherman, MCE Kindergarten Teacher

Joshua Sanchez, MVMS 6th Grade Science/Social Studies Teacher

Erin Eads, FES Kindergarten Teacher

Krista Garrett, MVMS 7th Grade Science Teacher

Brandi May, MCE Counselor (Maternity Leave-1st Semester)

Jenelle Miller, MCE 1st Grade Teacher (Maternity Leave-1st Nine Weeks)

Ashley Ridenour, Alternative School

Marilyn Wilson, MVCSC Psychologist (Contracted with Sunbelt Staffing)

Misty Hall, Job Title Change from Technology Integration Specialist to Curriculum Integration Coordinator

Joe Anderson, To be Classified as FTE 1.25 (Engaging in Services in Addition to Their Regular Teaching Duties)

Ben Rhoades, To be Classified as FTE 1.25 (Engaging in Services in Addition to Their Regular Teaching Duties)

Tom Shaver, To be Classified as FTE 1.25 (Engaging in Services in Addition to Their Regular Teaching Duties)

CLASSIFIED RETIREMENT/RESIGNATIONS

Kelly Hitt, F.I.S.H. Room Instructional Assistant

Diana Dwenger, MCE Instructional Assistant

Cynthia Welter, FES Instructional Assistant

Sharon Pillow, FES Instructional Assistant

Chad Masters, Day Reporting Room

Anna Kile, MVMS Instructional Assistant

Stephanie Crider, MCE Instructional Assistant

Cristina Kreigh, MES Instructional Assistant

Danielle Stack, Sub Bus Driver

Jamie Perry, FES Custodian

Jennifer Zitani, MVMS Instructional Assistant
Lonalea Jones, MVHS Part-time Cafeteria
Kellen Zitani, MVHS Instructional Assistant
Jordan Kendall, MVMS Instructional Assistant
Amber Baker, FISH Room Instructional Assistant
Trena Bennett, Bus Aide

CLASSIFIED RECOMMENDATION

Bethlyn Wilkins, FES Instructional Assistant
Joana Goff, MVHS Resource Instructional Assistant
Alyssa Jean-Baptista, Mini Marauder Preschool Instructional Assistant
Madysen Ugen (ICE Student), Mini-Marauder Preschool Instructional Assistant
Rachel Bradnick, Mini-Marauder Preschool Instructional Assistant
Keelee Delello (ICE Student), Mini-Marauder Preschool Instructional Assistant
Jennifer Curry, FES Instructional Assistant
Jay Jones, Day Reporting Room
Erin Ellenwood, Mini-Marauder Preschool Coordinator
Gema Paz, ENL Hispanic Family Liaison Instructional Assistant
Eric Cooper, FES Instructional Assistant
Nathaniel Rockhill, Sub Bus Driver
Allison Smith, FES Cafeteria
Cynthia Thompson, MVHS Cafeteria
Lindsey Frisby, MVMS Cafeteria
Shelby Bernard, MVHS Essential Skills Instructional Assistant
Sarah McGinnis, MCE Special Ed. Instructional Assistant
Tonya Brown, Job Title Change from Instructional Assistant to Behavior Tech
Lonalea Jones, MVHS Cafeteria Sub
Kelli Ellett, MVMS Instructional Assistant
Patricia Hunt, MES Resource Instructional Assistant

TRANSFERS:

Meghan Rhoads, Transfer from Kindergarten Teacher at MCE to Instructional Assistant at FES
Brad Grieshop, MVMS, Transfer from Full-time Life Guard Duties to Part-time Certified Staff with Life Guard Duties
Stacy Webber, MCE, Transfer from 2nd Grade Teacher to Title 1 Teacher

Rene Hammett, Transfer from Sub Bus Driver to Full-time Bus Driver

Natasha Kirkwood, Transfer from Sub Bus Driver to Part-time Bus Driver

Sherry Ballard, MVMS, Transfer from Instructional Assistant to Attendance Secretary

Trudy Cole, MES, Transfer from MVHS Essential Skills Instructional Assistant to MES Resource Instructional Assistant

ECA RESIGNATIONS

Amber Crouch, MS Assistant Swim Coach

Matt Hankley, MVMS 7th Grade Football

Dylan Freeman, MVMS 7th Grade Boys' Basketball Coach

ECA RECOMMENDATIONS

Greg Brewer, MVMS 7th Grade Assistant Football Coach

Lee Larkins, MVMS 7th Grade Assistant Football Coach

Jeff Loy, MVHS Baseball Volunteer

MVHS 2019-2020 Non-Athletic Extracurricular Recommendations (per attached)

Jay Jones, MVHS Freshman Football Coach

Graham McMullen, MVHS Volunteer Boys' Tennis Coach

Mark Benbow, MVHS JV Volleyball Coach

John Rockey, MVHS Varsity Boys' Assistant Basketball Coach

Nate Bingham, MVHS Boys' JV Basketball Coach

Jarret Whitehouse, MVHS Freshman Boys' Soccer Coach

Fred Bays, MVHS Assistant Football Coach

Mike Miner, MVHS Head Girls' Golf Coach

Brad King, MVHS Varsity Baseball Head Coach

LEAVE REQUESTS

Anita Benoodt, MES Teacher (FMLA October 3, 2019-December 2, 2019)

Karon Neal, MES Teacher (Maternity Leave - 2nd Semester 2019-2020 School Year)

Mr. May seconded the motion. He also pointed out that since he was not at the July Board Meeting, he will not be signing the minutes for that meeting. The motion carried 5-0.

Mrs. Stephanie Miller introduced her new Assistant Principal at McCordsville Elementary, Ryan King who comes to Mt. Vernon from Carmel Clay Schools. Mr. King stated he was very excited to be at Mt. Vernon.

MVHS Athletic Director Brandon Ecker introduced the new Baseball Coach, Brand King, who comes to Mt. Vernon after 16 years at New Castle. Mr. Ecker went on to say he brings with him many accolades and is a perfect fit to teach value life skills to his players. Mr. McCarty stated one area with the program that needs help is connecting with parents and believes Coach King has the perfect opportunity to rebuild the baseball program and make it a lot stronger. Coach King introduced his wife Kelly and stated he always has an open door policy and will definitely let parents and players know they can always talk with him as communication is very dear to him.

7.1 Executive Session Minutes

7.2 Regular Session Minutes

Attachments:

[July 15 2019 Board Meeting Minutes.pdf](#)

7.3 Claims

Attachments:

[Claims.pdf](#)

7.4 Personnel Report

Attachments:

[Personnel Report 2.pdf](#)

[Personnel Report 1.pdf](#)

[Personnel Report cont..pdf](#)

7.5 Overnight Field Trip Request

There are none

7.6 Request to Accept Donation

There are none

7.7 Fundraiser Requests

Attachments:

[Fundraiser Requests.pdf](#)

8 Action Items

Dr. Jack Parker, Superintendent

8.1 Recommendation for Energy Savings Provider

Mr. Chris Smedley, Assistant Superintendent

Minutes:

Mr. Smedley reminded board members that as previously discussed at last month's school board meeting, part of the funds from the recently secured \$2 million dollar GO Bond would be used to capture energy savings measures such as LED lighting, updated control systems throughout the district, etc. He is recommending that Emcor Group, Inc. serve as our energy savings provider under a Guaranteed Savings Contract. Mr. Tim Pitt from Emcor Group was in attendance and stated he had been working with Mr. Smedley and Mr. Shelton on this project and had recently conducted audits of our buildings looking at lighting, boilers, thermostats, inc.

Mrs. Freeman asked if based on the audits done so far, is there an estimate of what we would save now. Mr. Pitt said yes, he has shared an estimate with Mr. Smedley. The estimate shows the cost of everything that needs to be done up front and now Mr. Smedley and Mr. Shelton will prioritize and decide what scope of work will be done. Mr. Smedley reminded everyone that it will depend on how much money can be dedicated from the GO Bond and that is why they will prioritize.

Mr. McCarty made a motion to accept the recommendation for Emcor Group, Inc. to serve as our energy savings provider under a Guaranteed Savings Contract. Mrs. Smith seconded, and the motion carried 5-0.

Attachments:

[Guaranteed Savings Contract Recommendation 1 .pdf](#)

8.2 Classified Pay Scales, Experience Bonus, and Full Time / Part Time Qualifications

Mr. Chris Smedley, Assistant Superintendent

Minutes:

Mr. Smedley reported that Mt. Vernon has been operating without a true pay schedule for classified staff for quite some time, so therefore, some of the pay rates within certain jobs varied significantly. He has been working on developing a system more manageable and equitable when paying classified personnel to make it as consistent as possible. He provided board members with Classified Staff Pay Scales for all the different classified groups in the district. Some employees will not realize a pay increase based on their initial placement on the scale. An Experience Bonus was added for those folks who have given ten years or more service to MVCSC. The calculation of completed years will be based on cumulative, not continuous, years of service. 10-14 years of MV experience will receive \$300 and 15 or more years of MV experience will receive \$600. Also included in Mr. Smedley's recommendation was the designation between a full-time and part-time employee. Any employee working less than an average of 30 hours per week within a measurement period is considered a part-time employee. The measurement period is the number of weeks from the first day of work until the last day of work within a school year. The Classified Pay Scales, Experience Bonus and Full-Time/Part-Time Qualifications will all take effect January 1, 2020.

Mr. May made a motion to accept the Classified Pay Scales, Experience Bonus and Full-Time/Part-Time Qualifications. Mr. McCarty seconded.

Mrs. Walls wanted everyone to know that these were hard decisions when they affect people's lives and she and other board members had agonized over them, but felt a system needed to be put in place to make the corporation financially solvent.

The motion carried 5-0.

Attachments:

[Classified Staff Pay Scales.pdf](#)

8.3 Pay Rate Adjustment for MVCSC Security

Mr. Greg Elkins, Chief Financial Officer

Minutes:

Mr. Elkins made a recommendation to raise the hourly rate for MVCSC security workers from \$25/hour to \$28/hour to stay competitive and attract/retain our security workers. Other Hancock County Schools have already adjusted their pay to this rate. This will represent an increased cost of \$3400 per year.

Mr. McCarty made a motion to raise the hourly rate for MVCSC security workers from \$25/hour to \$28/hour. Mr. May seconded, and the motion carried 5-0.

Attachments:

[Security Pay Rate Increase Memo 2019-August-.docx](#)

8.4 Teacher Appreciation Grant Policy

Mr. Greg Elkins, Chief Financial Officer

Minutes:

Mr. Elkins presented the updated Teacher Appreciation Grant. The Teacher Appreciation Grant monies are received from the Department of Education and distributed to teachers who meet the following criteria: a) Employed in the classroom or directly provided education in a virtual classroom setting; b) Received a Highly Effective or an Effective rating on their most recent performance evaluation; and c) Employed on December 1st of the year the Corporation receives the TAG monies. Teachers rated Highly Effective will receive a stipend of at least 25% more than the stipend given to those teachers rated Effective. Mr. Elkins also asked that the second reading of this policy be waived as it has to be submitted prior to September 15, 2019 and the next school board meeting is September 16, 2019.

Mrs. Smith made a motion to waive the second reading of the Teacher Appreciation Grant Policy. Mr. McCarty seconded, and the motion carried 5-0.

Mrs. Smith made a motion to accept the Teacher Appreciation Grant Policy as presented. Mr. May seconded, and the motion carried 5-0.

Attachments:

[Teacher Appreciation Grant.docx](#)

8.5 2020 Budget Presentation

Mr. Greg Elkins, Chief Financial Officer

1. Permission to Advertise 2020 Budget
Permission to Adjust Advertised Rates
2. Public Hearing

a. Bus Replacement Plan

Resolution to Adopt the 2020 School Bus Replacement Plan

b. Capital Projects Plan

Resolution to Adopt the 2020 Capital Projects Plan

c. Permission to Adjust Line 1 and or Line 2

Resolution to Give CFO or Superintendent the Authority to Reduce Lines 1 and 2 of Form 4B for the 2020 Budget

Minutes:

Mr. Elkins presented the 2020 Budget. He reminded board members that it is standard practice initial numbers are on the high side because a lot is still unknown and data is still coming in. The DLGF will ultimately trim it back. Numbers will be more accurate in September. He is asking for permission to advertise the 2020 Budget. Advertising tax rate of 1.8926. Last year the budget structure changed to the Operations (formerly CPF, Transportation and Bus Replacement Fund) and Education Fund (formerly General Fund). Mr. Elkins believes that when all is said and done we will be around \$1.1 billion in Certified Net Assessed Valuation. For the initial advertisement he is estimating \$51 million, but believes it will settle out to a \$48-\$49 million dollar budget this year:

Education Fund \$28,500,000

Operations Fund \$10,500,000

Debt Service \$12,126,470

Penson \$ 255,144

TOTAL ADVERTISED BUDGET: \$51,381,614

Timeline for Budget: Tonight asking to Advertise; August 21st First Legal Advertisement; September 6th Upload all budget materials to Gateway; September 16th Public Hearing; and September 30th Budget Adoption.

Mr. Elkins is also asking board members to vote on three resolutions. The first resolution gives him the authority to reduce Lines 1 and 2 on Form 4B. Line 1 & 2 are expenses and balances in funds. Being able to adjust those lines will make the budget more accurate. The second resolution is to adopt the School Bus Replacement Plan. As we are maxed out on our bus routes this year, he would like permission to purchase six new buses, trading in only two. He feels that since we are retiring one GO Bond and are only paying interest for a couple of years on the new GO Bond, now is the time to buy buses. The third resolution is to adopt the Capital Projects Plan. He provided board member with a list of proposed projects that are capital in nature and exceed \$10,000. Items can be added or removed and some, such as paving, are continuous.

Mr. Elkins asked if there were any comments or questions from the public. There were none.

Mr. May made a motion to advertise the 2020 Budget, Capitol Projects Plan (3 year plan) and Bus Replacement Plan (5 year plan) and make adjustments as need when new data comes in. Mr. McCarty seconded, and the motion carried 5-0.

Mr. McCarty made a motion to adopt Resolution 2019-1 to Adopt the 2020 Capital Projects Plan. Mr. May seconded. He asked if the items on the list would be prioritized at some point. Mr. Elkins stated he would do that. The motion carried 5-0.

Mrs. Freeman made a motion to adopt Resolution 2019-2 to Adopt the 2020 School Bus Replacement Plan as presented. Mrs. Smith seconded, and the motion carried 5-0.

Mr. May made a motion to adopt the Resolution 2019-3 to Give the Chief Financial Officer or

Superintendent the Authority to Reduce Lines 1 and 2 of Form 4B for the 2020 Budget. Mr. McCarty seconded, and the motion carried 5-0.

Attachments:

[Bus Replacement Plan 2020 3.xlsx](#)

[Resolution to Adopt 2020 Bus Replacement Plan.docx](#)

[2020- 3 Year CPF Plan for Mt. Vernon CSC - Projects Capital in Nature 2 .pdf](#)

[Resolution to Adopt 2020 Capital Projects Plan.docx](#)

[Resolution to Give CFO or Superintendent Authority to Reduce Lines 1 and 2 of Form 4B.doc](#)

[x](#)

8.6 Policy Updates/Revisions - Second Reading

Dr. Jack Parker, Superintendent

Policy 8510 WELLNESS

Minutes:

Dr. Parker presented second reading of policy 8510 Wellness with all the corrections made.

Mrs. Freeman made a motion to accept Policy 8510 Wellness. Mrs. Smith seconded, and the motion carried 5-0.

Attachments:

[Policy 8510 Wellness.pdf](#)

8.7 Cancellations and Make-Up Days for 2019-2020 & 2020-2021

Dr. Jack Parker, Superintendent

Request Approval:

A plan to manage eLearning days exceeding six in one year for the 2019-2020 & 2020-2021 school years; and,

A plan to manage consecutive eLearning days exceeding 3 in a row for the 2020-2021 school year

Minutes:

Dr. Parker, prompted from a memo from the Department of Education, presented a plan on how to request waivers when you have multiple number of cancellations days. Currently, there is no limit to how many e-learning days we could have in one school year. He presented guidelines with the goal to limit the number of cumulative days for e-learning in a school year to six to ensure at least 174 out of 180 days of in-school instruction. For the 2019-2020 school year, scheduled e-learning days are September 25, 2019 and April 8, 2020. On the 6th e-learning day on or before April 7, 2020, we would change April 8, 2020 to an in-school instruction day. If school is cancelled causing a 7th day or beyond of e-learning, we would have in-school days on February 17, 2020, President's Day (if the 7th day is before) and May 29, 2020 (which is a teacher-only and graduation day).

Proposing the same frame for 2020-2021. While 2019-2020 guards against cumulative days, the 2020-2021 plan guards against cumulative plus consecutive. Not to exceed six e-learning days in a school year plus not to exceed three consecutive e-learning days.

Mr. McCarty made a motion to accept the plan to manage E-Learning Days for 2019-2020 and 2020-2021 school years, as presented. Mrs. Freeman seconded, and the motion carried 5-0.

Attachments:

[School Cancellations Make-up Days.pdf](#)

8.8 MVMS Counseling Department

Mr. Scott Shipley, Director of Curriculum

Minutes:

Mr. Shipley began by recognizing and acknowledging the MVMS counselors Cary Cole, Chelsea Pacheco and Michelle Shepherd who recently earned the Indiana Gold Star School Counseling Award. The work they did to earn this award also makes them eligible to apply to be an ASCA (American School Counseling Association) RAMP (Recognized ASCA Model Program) Award recipient. In 2019 there were 11 schools in Indiana that received the RAMP Award for the national model. MVMS is seeking approval for MVMS Counseling Center to apply to become a 2020 RAMP award recipient.

Michelle Shepherd gave a presentation explaining the process that went into designing their counseling program.

Mrs. Freeman made a motion to support the MVMS Counseling Department to become a RAMP Award Recipient. Mr. McCarty seconded, and the motion carried 5-0.

Attachments:

[MVMS School Counseling Program.pdf](#)

8.9 Board Policy Structure

Dr. Jack Parker, Superintendent

Direct the Superintendent to develop a new policy manual on our website; and,

Policies will be codified under the following sections:

- A Basic Commitments
- B School Governance
- C Students
- D Administration and Personnel
- E Instruction
- F Fiscal Management
- G operations and Facilities
- H Community Relations

Minutes:

Dr. Parker brought forth a motion that will cause us to look at our school policies differently. Currently MVCSC uses NEOLA to monitor policy changes. Recently we have been working with our attorneys Church, Church, Hittle and Antrim who are in the policy business. After conversations with our lead

attorney Amy Matthews, Dr. Parker believes management of our school policies can be done more easily and effectively. He is asking for approval for policies to be coded under the following sections: a) Basic Commitments; b) School Board Governance; c) Students; d) Administration and Personnel; e) Instruction; f) Fiscal Management; g) Operations and Facilities; and h) Community Relations. Will start this system immediately putting in the policies adopted previously and adding new ones.

Mr. May made a motion to grant permission for a new board policy system and adopt the Resolution of the Board of Education of Mt. Vernon Community School Corporation on Board Policy Development System. Mrs. Smith seconded. Mr. McCarty wanted clarification that changes to the policies could still be made. Dr. Parker stated yes, he will get guidance from Amy Matthews who will provide choices and decisions will be made what fits us best and then board approved. The motion carried 5-0.

Attachments:

[Board Policy Development System Resolution.pdf](#)

9 Board Member Reports

Mrs. Shannon Walls, Board President

Fortville RDC - Mr. Tony May

Cumberland RDC - Mrs. Kellie Freeman

Hancock Co. RDC - Mr. Mike McCarty

McCordsville RDC - Mrs. Shannon Walls

MVEF - Mrs. Beth Smith

Minutes:

Board Member Reports:

1. Mr. May reported that the Fortville RDC meeting was primarily discussions on the Main Street TIF District with a start date of April, 2020 to begin work on downtown Fortville.
2. Mrs. Freeman reported Cumberland RDC did not hold a meeting.
3. Mr. McCarty reported that the Hancock County RDC continues work on their strategic plan. Dr. Parker attended a Hancock County RDC meeting recently. They recently finished up the latest TIF District and Dr. Parker found out there are 12 TIF's now involving Mt. Vernon, with more to come. Mr. May stated he would like to know where they all are. Dr. Parker said Renee Oldham has been helping him locate them all.
4. Mrs. Walls reported that the McCordsville RDC meeting centered around interviewing candidates for the vacancy they have on the RDC and reviewing the economic development plan for McCordsville. Proofing and editing it, making sure school data is accurate.
5. Mrs. Smith reported that the MVEF did not meet.

10 Announcements

Dr. Jack Parker, Superintendent

Minutes:

Dr. Parker announced that 291 teachers/parents/community members have signed up to be a part of the Mt. Vernon Community Champions meeting on August 27, 2019. This is a big community conversation about the development of MVCSC's future growth plan. He is asking anyone with a vested interest in Mt. Vernon to attend the meeting. The second meeting of the group will be January 21, 2020 where input from the August meeting will be used to present a draft proposal for the next ten years.

11 Adjournment

Mrs. Shannon Walls, Board President

Minutes:

Mrs. Freeman a motion to adjourn at 8:16 p.m. Mr. May seconded, and the motion carried 5-0.