

## Engage, Educate & Empower Today's Students

## **MEMO**

To: MVCSC School Board

From: Greg Elkins, CFO

CC: Dr. Jack Parker, Superintendent; Derek Shelton, Director of Operations

Date: Monday, September 16, 2019

Subject: Event Security Hourly Rate Increase

I am recommending an hourly wage increase for MVCSC event security workers from \$28/hour to \$35.00/hour. Area districts and private security are paying upwards of \$60/hour and we are losing officers to these jobs. Based on conversations with our local police, this rate would make us competitive enough to retain local officers for work. This would be primarily for varsity football and basketball home events (roughly 25 events.) The raise would increase our costs by \$1600/yr.

Please note, this raise is separate from the previously approved rate of \$28/hour for daily security.