

# Mt. Vernon Board of School Trustees Meeting to Ratify New Collective Bargaining Agreement

Mt. Vernon Board of School Trustees  
Mt. Vernon Administrative Service Center  
Monday, November 11, 2019  
6:00pm - 7:00pm

**Present:** Mr. Greg Rollo, Director of Technology; Mrs. Gwen Scrogam, Board Secretary; Mrs. Maria Bond, Communications Director; Mrs. Laura Durig, SpEd Director; Mrs. Kellie Freeman, Board Member; Mr. Tony May, Board President; Mr. Mike McCarty, Board Member; Mr. Derek Shelton, Director of Operations; Mr. Chris Smedley, Chief Financial Officer; Mr. Scott Shipley, Director of Secondary Education; Mrs. Beth Smith, Board Member; Mrs. Shannon Walls, Board Member; Mr. Greg Elkins, Chief Financial Officer

**Absent:** Dr. Jack Parker, Superintendent; Lisa Heitman, Finance Dept

## 1 Invocation/Pledge of Allegiance

Mrs. Shannon Walls, Board President

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**Minutes:**

The invocation was given by Mike McCarty.

## 2 Call to Order

Mrs. Shannon Walls, Board President

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**Minutes:**

The Board of Trustees held a meeting at 5:58 p.m. in the Administrative Service Center.

Mrs. Freeman made a motion to accept the agenda as presented. Mr. McCarty seconded, and the motion carried 5-0.

**Motioned:** Mrs. Kellie Freeman

**Seconded:** Mr. Mike McCarty

Voter	Yes	No	Abstaining
Mrs. Kellie Freeman, Board Member	X		
Mr. Tony May, Board President	X		
Mr. Mike McCarty, Board Member	X		
Mrs. Beth Smith, Board Member	X		
Mrs. Shannon Walls, Board Member	X		

## 3 Public Comment Regarding Ratification of Tentative Teacher Collective Bargaining Agreement

Mrs. Shannon Walls, Board President

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Public comment will be taken at this meeting pursuant to Indiana Code 20-29-6-19(c) regarding the ratification of the tentative teacher collective bargaining agreement, which is posted at [www.mvcsc.k12.in.us](http://www.mvcsc.k12.in.us)

**Minutes:**

There were no public comments.

## 4 Ratification of New Collective Bargaining Agreement

Mr. Chris Smedley, Assistant Superintendent

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**Minutes:**

Mr. May made a motion to approve the collective bargaining agreement that will provide teachers with a net 3.95% raise as well as other terms listed in the 2019-2020 teacher contract. Mr. McCarty seconded, and the motion carried 5-0.

Mrs. Freeman reiterated her thanks to Mr. Smedley, his team of negotiators and all the teachers involved for their hard work with coming to this agreement.

**Motioned:** Mr. Tony May

**Seconded:** Mr. Mike McCarty

Voter	Yes	No	Abstaining
Mrs. Kellie Freeman, Board Member	X		
Mr. Tony May, Board President	X		
Mr. Mike McCarty, Board Member	X		
Mrs. Beth Smith, Board Member	X		
Mrs. Shannon Walls, Board Member	X		

**Attachments:**

[2019-2020 Teachers Contract.pdf](#)

## 5 Adjustment in Pay Scales for Classified Staff

Mr. Chris Smedley, Assistant Superintendent

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**Minutes:**

Mr. Smedley asked the board to approve an adjustment to the classified staff pay scale previously approved at the August board meeting. In order to get it more in line with the teacher's collective bargaining agreement, he suggested an additional 1% increase.

Mrs. Smith made a motion to approve an adjustment to the Classified Staff pay raise by an additional 1%, providing them with an average raise of 3.15% as listed on the included Classified Staff Pay Scales as presented. Mrs. Freeman seconded, and the motion carried 5-0.

**Motioned:** Mrs. Beth Smith  
**Seconded:** Mrs. Kellie Freeman

Voter	Yes	No	Abstaining
Mrs. Kellie Freeman, Board Member	X		

**Attachments:**

[Classified Staff Pay Scales 2020 .pdf](#)

## 6 Recommendation for Administrative Raises

Mr. Chris Smedley, Assistant Superintendent

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**Minutes:**

Mrs. Smith made a motion to approve a 2.95% pay raise to all administrators. Mr. May seconded, and the motion carried 5-0.

**Motioned:** Mrs. Beth Smith  
**Seconded:** Mr. Tony May

Voter	Yes	No	Abstaining
Mrs. Kellie Freeman, Board Member	X		
Mr. Tony May, Board President	X		
Mr. Mike McCarty, Board Member	X		
Mrs. Beth Smith, Board Member	X		
Mrs. Shannon Walls, Board Member	X		

**Attachments:**

[Administrators Pay Increase Recommendation.doc](#)

## 7 Establishment of an Insurance Reserve Fund

Mr. Greg Elkins, Chief Financial Officer

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**Minutes:**

Mr. Elkins asked the board for approval to establish a Self Insurance Reserve Fund. Currently, our Self Insurance Fund is just for us and has taken alot of hits resulting in a negative balance. With the change in structure and insurance premiums, Mr. Elkins feels now is the time to set aside funds, earmarked for insurance, into this reserve fund. These funds will be used first instead of using the Operations Fund. He believes funds can be moved into this Reserve Fund beginning in January.

Mrs. Smith made a motion to establish an insurance reserve fund as presented. Mr. McCarty seconded, and the motion carried 5-0.

**Motioned:** Mrs. Beth Smith  
**Seconded:** Mr. Mike McCarty

Voter	Yes	No	Abstaining
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Mrs. Kellie Freeman, Board Member	X		
Mr. Tony May, Board President	X		
Mr. Mike McCarty, Board Member	X		
Mrs. Beth Smith, Board Member	X		
Mrs. Shannon Walls, Board Member	X		

**Attachments:**

[Mt Vernon Resolution to Create Self Insurance Fund.pdf](#)

## 8 Request for Mileage Stipend for Director of Operations

Mr. Chris Smedley, Assistant Superintendent

**Minutes:**

Mr. Smedley asked the board to approve a \$5,000 mileage stipend for the Director of Operations, Derek Shelton. Mr. Shelton spends a lot of time on the road traveling between buildings, etc.

Mr. McCarty made a motion to approve a mileage stipend for the Director of Operations in the amount of \$5,000 per contract year due to the requirements of the position. Mrs. Freeman seconded. Mrs. Walls added this was long overdue. The motion carried 5-0.

**Motioned:** Mr. Mike McCarty

**Seconded:** Mrs. Kellie Freeman

Voter	Yes	No	Abstaining
Mrs. Kellie Freeman, Board Member	X		
Mr. Tony May, Board President	X		
Mr. Mike McCarty, Board Member	X		
Mrs. Beth Smith, Board Member	X		
Mrs. Shannon Walls, Board Member	X		

**Attachments:**

[Mileage Stipend Recommendation.doc](#)

## 9 Adjournment

Mrs. Shannon Walls, Board President

**Minutes:**

Mrs. Freeman made a motion to adjourn at 6:06 p.m. Mr. McCarty seconded, and the motion carried 5-0.

**Motioned:** Mrs. Kellie Freeman

**Seconded:** Mr. Mike McCarty

Voter	Yes	No	Abstaining
Mrs. Kellie Freeman, Board Member	X		
Mr. Tony May, Board President	X		
Mr. Mike McCarty, Board Member	X		
Mrs. Beth Smith, Board Member	X		
Mrs. Shannon Walls, Board Member	X		

## 10 Executive Session

Mrs. Shannon Walls, Board President

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**Minutes:**

No Executive Session was held.

**Attachments:**

[Executive Session Agenda.doc](#)