**Classified Staff Pay Scales (effective Jan. 1, 2020)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Bus Drivers (180 Days)**

|  |  |
| --- | --- |
| Years 1-2 | $26.00 |
| Years 3-5 | $26.75 |
| Years 6-10 | $28.05 |
| Years 11-15 | $29.85 |
| Years 16+ | $32.40 |

 | **Bus Assistants (180 Days)**

|  |  |
| --- | --- |
| Years 1-2 | $13.06 |
| Years 3-5 | $13.36 |
| Years 6-10 | $13.76 |
| Years 11-15 | $14.26 |
| Years 16+ | $14.86 |

 |
| **Building Treasurers (198 Days)**

|  |  |  |
| --- | --- | --- |
|  | *Elem.* | *Secondary* |
| Years 1-2 | $16.30 | $17.50 |
| Years 3-5 | $16.55 | $17.75 |
| Years 6-10 | $16.90 | $18.10 |
| Years 11-15 | $17.35 | $18.60 |
| Years 16+ | $17.95 | $19.30 |

 | **Custodians (260 Days)**

|  |  |  |
| --- | --- | --- |
|  | *Custodian* | *Head Custodian* |
| Years 1-2 | $13.10 | $16.35 |
| Years 3-5 | $13.35 | $16.70 |
| Years 6-10 | $13.70 | $17.15 |
| Years 11-15 | $14.15 | $17.70 |
| Years 16+ | $14.75 | $18.40 |

 |
| **Food Service (182 Days)**

|  |  |  |
| --- | --- | --- |
|  | *Workers* | *Managers* |
| Years 1-2 | $11.51 | $15.66 |
| Years 3-5 | $11.72 | $15.91 |
| Years 6-10 | $12.02 | $16.26 |
| Years 11-15 | $12.42 | $16.72 |
| Years 16+ | $12.92 | $17.37 |

 | **Instructional Assistants (180 Days)**

|  |  |  |
| --- | --- | --- |
|  | *IA* | *High Intensity* |
| Years 1-2 | $12.22  | $13.22 |
| Years 3-5 | $12.52 | $13.52 |
| Years 6-10 | $12.92 | $13.92 |
| Years 11-15 | $13.42 | $14.42 |
| Years 16+ | $14.07  | $15.07 |

 |
| **Media Center Assistants (185 Days)**

|  |  |
| --- | --- |
| Years 1-2 | $11.57 |
| Years 3-5 | $11.82 |
| Years 6-10 | $12.17 |
| Years 11-15 | $12.62 |
| Years 16+ | $13.22 |

 | **Maintenance (260 Days)**

|  |  |
| --- | --- |
| Years 1-2 | $21.30 |
| Years 3-5 | $21.80 |
| Years 6-10 | $22.40 |
| Years 11-15 | $23.10 |
| Years 16+ | $24.00 |

 |
| **Clinic Assistants (182 Days)**

|  |  |  |
| --- | --- | --- |
|  | *Assist.* | *Nurses* |
| Years 1-2 | $14.22 | $18.57 |
| Years 3-5 | $14.57 | $19.03 |
| Years 6-10 | $15.02 | $19.77 |
| Years 11-15 | $15.57 | $20.49 |
| Years 16+ | $16.27 | $21.41 |

 | **PreSchool Instructors (183 Days)**

|  |  |
| --- | --- |
| Years 1-2 | $17.15 |
| Years 3-5 | $17.50 |
| Years 6-10 | $17.95 |
| Years 11-15 | $18.40 |
| Years 16+ | $19.00 |

 |
| **Secretaries (195 Days)**

|  |  |
| --- | --- |
| Years 1-2 | $12.86 |
| Years 3-5 | $13.21 |
| Years 6-10 | $13.66 |
| Years 11-15 | $14.21 |
| Years 16+ | $14.91 |

 | **Social Workers**

|  |  |
| --- | --- |
| Years 1-2 | $26.77 |
| Years 3-5 | $27.52 |
| Years 6-10 | $28.38 |
| Years 11-15 | $29.34 |
| Years 16+ | $30.45 |

 |
| **Permanent Substitutes (180 Days)**

|  |  |
| --- | --- |
| Years 1-2 | $12.20 |
| Years 3-5 | $12.45 |
| Years 6-10 | $12.80 |
| Years 11-15 | $13.25 |
| Years 16+ | $13.85 |

 | **Technology Assistants (260 Days)**

|  |  |
| --- | --- |
| Years 1-2 | $13.45 |
| Years 3-5 | $13.95 |
| Years 6-10 | $14.55 |
| Years 11-15 | $15.25 |
| Years 16+ | $16.05 |

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| *Revised & Board Approved: 11/11/2019* *Revised & Board Approved 2/19/2020* |  |