**Classified Staff Pay Scales (effective Jan. 1, 2020)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| **Bus Drivers (180 Days)**   |  |  | | --- | --- | | Years 1-2 | $26.00 | | Years 3-5 | $26.75 | | Years 6-10 | $28.05 | | Years 11-15 | $29.85 | | Years 16+ | $32.40 | | **Bus Assistants (180 Days)**   |  |  | | --- | --- | | Years 1-2 | $13.06 | | Years 3-5 | $13.36 | | Years 6-10 | $13.76 | | Years 11-15 | $14.26 | | Years 16+ | $14.86 | |
| **Building Treasurers (198 Days)**   |  |  |  | | --- | --- | --- | |  | *Elem.* | *Secondary* | | Years 1-2 | $16.30 | $17.50 | | Years 3-5 | $16.55 | $17.75 | | Years 6-10 | $16.90 | $18.10 | | Years 11-15 | $17.35 | $18.60 | | Years 16+ | $17.95 | $19.30 | | **Custodians (260 Days)**   |  |  |  | | --- | --- | --- | |  | *Custodian* | *Head Custodian* | | Years 1-2 | $13.10 | $16.35 | | Years 3-5 | $13.35 | $16.70 | | Years 6-10 | $13.70 | $17.15 | | Years 11-15 | $14.15 | $17.70 | | Years 16+ | $14.75 | $18.40 | |
| **Food Service (182 Days)**   |  |  |  | | --- | --- | --- | |  | *Workers* | *Managers* | | Years 1-2 | $11.51 | $15.66 | | Years 3-5 | $11.72 | $15.91 | | Years 6-10 | $12.02 | $16.26 | | Years 11-15 | $12.42 | $16.72 | | Years 16+ | $12.92 | $17.37 | | **Instructional Assistants (180 Days)**   |  |  |  | | --- | --- | --- | |  | *IA* | *High Intensity* | | Years 1-2 | $12.22 | $13.22 | | Years 3-5 | $12.52 | $13.52 | | Years 6-10 | $12.92 | $13.92 | | Years 11-15 | $13.42 | $14.42 | | Years 16+ | $14.07 | $15.07 | |
| **Media Center Assistants (185 Days)**   |  |  | | --- | --- | | Years 1-2 | $11.57 | | Years 3-5 | $11.82 | | Years 6-10 | $12.17 | | Years 11-15 | $12.62 | | Years 16+ | $13.22 | | **Maintenance (260 Days)**   |  |  | | --- | --- | | Years 1-2 | $21.30 | | Years 3-5 | $21.80 | | Years 6-10 | $22.40 | | Years 11-15 | $23.10 | | Years 16+ | $24.00 | |
| **Clinic Assistants (182 Days)**   |  |  |  | | --- | --- | --- | |  | *Assist.* | *Nurses* | | Years 1-2 | $14.22 | $18.57 | | Years 3-5 | $14.57 | $19.03 | | Years 6-10 | $15.02 | $19.77 | | Years 11-15 | $15.57 | $20.49 | | Years 16+ | $16.27 | $21.41 | | **PreSchool Instructors (183 Days)**   |  |  | | --- | --- | | Years 1-2 | $17.15 | | Years 3-5 | $17.50 | | Years 6-10 | $17.95 | | Years 11-15 | $18.40 | | Years 16+ | $19.00 | |
| **Secretaries (195 Days)**   |  |  | | --- | --- | | Years 1-2 | $12.86 | | Years 3-5 | $13.21 | | Years 6-10 | $13.66 | | Years 11-15 | $14.21 | | Years 16+ | $14.91 | | **Social Workers**   |  |  | | --- | --- | | Years 1-2 | $26.77 | | Years 3-5 | $27.52 | | Years 6-10 | $28.38 | | Years 11-15 | $29.34 | | Years 16+ | $30.45 | |
| **Permanent Substitutes (180 Days)**   |  |  | | --- | --- | | Years 1-2 | $12.20 | | Years 3-5 | $12.45 | | Years 6-10 | $12.80 | | Years 11-15 | $13.25 | | Years 16+ | $13.85 | | **Technology Assistants (260 Days)**   |  |  | | --- | --- | | Years 1-2 | $13.45 | | Years 3-5 | $13.95 | | Years 6-10 | $14.55 | | Years 11-15 | $15.25 | | Years 16+ | $16.05 | |
| *Revised & Board Approved: 11/11/2019*  *Revised & Board Approved 2/19/2020* |  |