

**MEMORANDUM OF UNDERSTANDING BETWEEN THE MT VERNON
COMMUNITY SCHOOL CORPORATION AND THE MT VERNON
CLASSROOM TEACHERS' ASSOCIATION**

**ESTABLISHING PAID EMERGENCY LEAVE IN THE EVENT OF NOVEL
CORONAVIRUS CONTRACTION OR QUARANTINE**

WHEREAS, the Novel Coronavirus (COVID-19) is impacting our region, state, and nation;

WHEREAS, documented cases have occurred nearby, and the nature of this condition makes it likely that cases will occur in our community in the near future;

WHEREAS, the School Corporation will cooperate with the Hancock County Health Department, the Indiana State Department of Health, and the U.S. Center for Disease Control in addressing the spread of COVID-19 to and through our community;


WHEREAS, the Parties desires to protect public health by encouraging Corporation employees to refrain from contact and proximity with others in the event of an employee's confirmed case of COVID-19 or an employee's inclusion in a government-recommended or government-mandated quarantine, and to in turn preserve employee salary and wages in such an event;

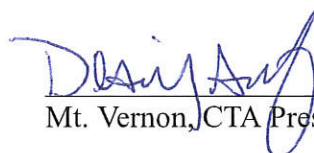
WHEREAS, this matter has salary-, wage-, and wage-related fringe benefit aspects;

NOW, THEREFORE, the Parties in consideration of the mutual covenants and agreements in this MOU, the parties agree as follows regarding this matter:

The school corporation will provide paid emergency leave, in addition to and separate from other leave benefits offered by the Corporation, in the event that the Corporation's disability or other similar benefit program does not provide full salary protection where an employee has a documented (confirmed by a licensed healthcare professional) case of COVID-19; an employee is included in a government-recommended or government-mandated quarantine and working remotely is not deemed by the administration as appropriate; or the Superintendent deems such emergency leave necessary as a result of other circumstances related to COVID-19; and

Agree on this 16th day of March, 2020, with an effective date of March 16th, 2020.


Mt. Vernon CSC, Asst. Superintendent


Mt. Vernon, CTA President


MT VERNON C.F.O.