

**MEMORANDUM OF UNDERSTANDING BETWEEN  
THE BOARD OF TRUSTEES  
OF THE MT. VERNON COMMUNITY SCHOOL CORPORATION  
AND  
THE MT. VERNON CLASSROOM TEACHERS' ASSOCIATION  
ON STIPEND FOR EXTRA DUTIES  
CAUSED BY THE COVID-19 PANDEMIC**

WHEREAS, the Novel Coronavirus (COVID-19) is impacting our region, state, and nation;

WHEREAS, ESSER II, ESSER III, and related federal legislation has provided funding that may be used for pandemic-related expenses for the 2021-22 school year thereby freeing funds from the Education and Operations fund to be used for additional human resource expenses;

WHEREAS, the School Corporation and its teachers have been working diligently to provide quality in-person and remote instruction to its students, and to provide any needed remediation to students as a result of the COVID-19 pandemic;

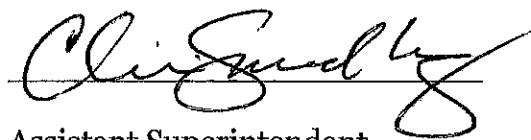
WHEREAS, the School Corporation and the Mt. Vernon Classroom Teachers' Association ("Association") desire to provide compensation for the resulting increase in teacher work time and effort necessitated by these additional duties through a one-time stipend for teachers actively working at least 120 days during the 2020-2021 school year; and

WHEREAS, such a stipend is a form of salary/wage that must be negotiated between the Parties but that could not have been anticipated during the 2020 bargaining season;

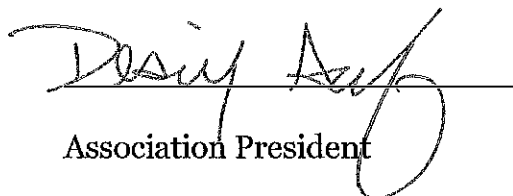
NOW, THEREFORE, the Parties, in consideration of the mutual covenants and agreements in this MOU, agree as follows regarding this matter:

1. All School Corporation teachers who are currently employed (as of June 9, 2021), and have been for at least 120 days during the 2020-2021 school year will receive a \$750 stipend, payable on the June 25th, 2021 payroll, in recognition of the increase in teacher work time and effort necessitated by multiple extra duties prompted by the COVID-19 pandemic. This stipend will be paid in a separate electronic deposit.
2. This MOU will expire June 30, 2021.

Agreed on this 8th day of June, 2021.



Assistant Superintendent



Association President