

Adjusted Pay Scales for Custodians and Instructional Assistants - effective July 2021

Custodians

Scale - 2020-2021	
Years 1-2	\$13.62
Years 3-5	\$13.88
Years 6-10	\$14.25
Years 11-15	\$14.71
Years 16 + Above	\$15.34

Custodians

Proposed Scale - 2021-2022	
Years 1-2	\$15.00
Years 3-5	\$15.15
Years 6-10	\$15.30
Years 11-15	\$15.45
Years 16 + Above	\$15.60

Est. Cost \$59,612.80

***Head Custodians**

Scale - 2020-2021	
Years 1-2	\$17.00
Years 3-5	\$17.37
Years 6-10	\$17.83
Years 11-15	\$18.41
Years 16 + Above	\$19.13

***Head Custodians**

Proposed Scale - 2021-2022	
Years 1-2	\$17.25
Years 3-5	\$17.75
Years 6-10	\$18.25
Years 11-15	\$18.75
Years 16 + Above	\$19.25

Instructional Assistants

Scale - 2020-2021	
Years 1-2	\$12.71
Years 3-5	\$13.02
Years 6-10	\$13.44
Years 11-15	\$13.96
Years 16 + Above	\$14.63

Instructional Assistants

Proposed Scale - 2021-2022	
Years 1-2	\$14.00
Years 3-5	\$14.20
Years 6-10	\$14.40
Years 11-15	\$14.60
Years 16 + Above	\$14.80

Est. Cost \$85,098.60

***Instructional Assistants - High Intensity**

Scale - 2020-2021	
Years 1-2	\$13.75
Years 3-5	\$14.06
Years 6-10	\$14.48
Years 11-15	\$15.00
Years 16 + Above	\$15.67

***Instructional Assistants - High Intensity**

Proposed Scale - 2021-2022	
Years 1-2	\$15.00
Years 3-5	\$15.20
Years 6-10	\$15.40
Years 11-15	\$15.60
Years 16 + Above	\$15.80

CAS
7/12/2024