



# MT. VERNON

COMMUNITY SCHOOL CORPORATION

*"Engage, Educate, and Empower Today's Students"*

TO: MVCSC Board of School Trustees

FROM: Chris Smedley, Assistant Superintendent

DATE: October 29, 2021

RE: Pay Increase for Classified Staff and Administrators

I would like to recommend a 6% raise in pay for eligible classified staff employee groups and a 5.5% raise in salary for all school and district level administrators.

Thank you!

SCHOOL BOARD: Kellie Freeman Tony May Shannon Walls Chad Gray Phil Edwards

1806 W. State Road 234, Fortville, IN 46040 • [www.MVCSC.k12.in.us](http://www.MVCSC.k12.in.us) • Office: (317) 485-3100 • Fax: (317) 485-3113  
Twitter.com/MVCSC\_District • Facebook.com/MtVernonSchoolDistrict

**Classified Staff Pay Scale (effective Nov. 1, 2021)**

**Bus Drivers (180 Days)**

|             |         |
|-------------|---------|
| Years 1-2   | \$28.66 |
| Years 3-5   | \$29.49 |
| Years 6-10  | \$30.92 |
| Years 11-15 | \$32.90 |
| Years 16+   | \$35.71 |

**Bus Assistants (180 Days)**

|             |         |
|-------------|---------|
| Years 1-2   | \$14.40 |
| Years 3-5   | \$14.73 |
| Years 6-10  | \$15.17 |
| Years 11-15 | \$15.72 |
| Years 16+   | \$16.38 |

**Building Treasurers (198 Days)**

|             | <i>Elem.</i> | <i>Secondary</i> |
|-------------|--------------|------------------|
| Years 1-2   | \$18.15      | \$19.50          |
| Years 3-5   | \$18.65      | \$20.00          |
| Years 6-10  | \$19.15      | \$20.50          |
| Years 11-15 | \$19.65      | \$21.00          |
| Years 16+   | \$20.15      | \$21.50          |

Approved 10/18/2021

**Custodians (260 Days)**

|             | <i>Custodian</i> | <i>Head Custodian</i> |
|-------------|------------------|-----------------------|
| Years 1-2   | \$15.90          | \$18.29               |
| Years 3-5   | \$16.06          | \$18.82               |
| Years 6-10  | \$16.22          | \$19.35               |
| Years 11-15 | \$16.38          | \$19.88               |
| Years 16+   | \$16.54          | \$20.41               |

**Food Service (182 Days)**

|             | <i>Workers</i> | <i>Managers</i> |
|-------------|----------------|-----------------|
| Years 1-2   | \$12.69        | \$17.26         |
| Years 3-5   | \$12.92        | \$17.54         |
| Years 6-10  | \$13.25        | \$17.92         |
| Years 11-15 | \$13.69        | \$18.43         |
| Years 16+   | \$14.24        | \$19.15         |

**Instructional Assistants (180 Days)**

|             | <i>IA</i> | <i>High Intensity</i> |
|-------------|-----------|-----------------------|
| Years 1-2   | \$14.84   | \$15.90               |
| Years 3-5   | \$15.05   | \$16.11               |
| Years 6-10  | \$15.26   | \$16.32               |
| Years 11-15 | \$15.48   | \$16.54               |
| Years 16+   | \$15.69   | \$16.75               |

**Media Center Assistants (185 Days)**

|             |         |
|-------------|---------|
| Years 1-2   | \$12.75 |
| Years 3-5   | \$13.03 |
| Years 6-10  | \$13.42 |
| Years 11-15 | \$13.91 |
| Years 16+   | \$14.58 |

**Maintenance (260 Days)**

|             |         |
|-------------|---------|
| Years 1-2   | \$23.48 |
| Years 3-5   | \$24.03 |
| Years 6-10  | \$24.69 |
| Years 11-15 | \$25.46 |
| Years 16+   | \$26.46 |

**Clinic Assistants (182 Days)**

|             |         |
|-------------|---------|
| Years 1-2   | \$15.68 |
| Years 3-5   | \$16.06 |
| Years 6-10  | \$16.56 |
| Years 11-15 | \$17.16 |
| Years 16+   | \$17.94 |

**PreSchool Instructors (183 Days)**

|             |         |
|-------------|---------|
| Years 1-2   | \$18.90 |
| Years 3-5   | \$19.29 |
| Years 6-10  | \$19.79 |
| Years 11-15 | \$20.28 |
| Years 16+   | \$20.95 |

**Secretaries (195 Days)**

|             | <i>Tier 1</i>      | <i>Tier 2</i>      | <i>Tier 3</i>       |
|-------------|--------------------|--------------------|---------------------|
|             | <i>Admin Asst.</i> | <i>Secretaries</i> | <i>Office Asst.</i> |
| Years 1-2   | \$17.05            | \$15.40            | \$13.37             |
| Years 3-5   | \$17.35            | \$15.70            | \$13.74             |
| Years 6-10  | \$17.70            | \$16.05            | \$14.21             |
| Years 11-15 | \$18.10            | \$16.45            | \$14.78             |
| Years 16+   | \$18.60            | \$16.95            | \$15.50             |

Approved 10/18/2021

**Permanent Substitutes (180 Days)**

|             |         |
|-------------|---------|
| Years 1-2   | \$15.50 |
| Years 3-5   | \$15.70 |
| Years 6-10  | \$15.90 |
| Years 11-15 | \$16.10 |
| Years 16+   | \$16.30 |

Approved 10/4/21

**Substitute Wages**

|                |         |
|----------------|---------|
| Custodians     | \$11.25 |
| Food Services  | \$10.60 |
| Transportation | \$22.49 |
| Secretarial    | \$11.25 |
| Maintenance    | \$13.48 |
| Bus Aide       | \$11.25 |
| Training       | \$13.90 |
| ECA Routes     | \$13.90 |
| Trainers       | \$20.25 |

**Social Workers**

|             |         |
|-------------|---------|
| Years 1-2   | \$29.51 |
| Years 3-5   | \$30.34 |
| Years 6-10  | \$31.28 |
| Years 11-15 | \$32.34 |
| Years 16+   | \$33.56 |

**Technology Assistants (260 Days)**

|             |         |
|-------------|---------|
| Years 1-2   | \$14.83 |
| Years 3-5   | \$15.38 |
| Years 6-10  | \$16.04 |
| Years 11-15 | \$16.81 |
| Years 16+   | \$17.69 |