

# Mt. Vernon Board of School Trustees to Ratify New Collective Bargaining Agreement

Mt. Vernon Board of School Trustees  
Mt. Vernon Administrative Service Center  
Monday, November 1, 2021  
6:00pm - 9:00pm

**Present:** Mr. Greg Rollo, Director of Technology; Mrs. Gwen Scrogam, Board Secretary; Mrs. Laura Durig, SpEd Director; Mrs. Kellie Freeman, Board President; Mr. Tony May, Board Member; Mr. Chris Smedley, Assistant Superintendent; Mr. Scott Shipley, Director of Curriculum; Chad Gray, School Board Member; Phil Edwards, School Board Member

**Absent:** Mrs. Maria Bond, Director of Community Relations; Dr. Jack Parker, Superintendent; Mr. Derek Shelton, Director of Operations; Mrs. Shannon Walls, Board Member; Mr. Greg Elkins, Chief Financial Officer; Lisa Heitman, Finance Dept; Susan McElroy; Kaitlyn Zelepugas

## 1 Pledge of Allegiance (6:00 P.M.)

Mrs. Kellie Freeman, Board President

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### Minutes:

Mrs. Freeman led everyone in the Pledge of Allegiance.

## 2 Call to Order

Mrs. Kellie Freeman, Board President

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### Minutes:

The meeting was called to order at 5:59 p.m.

## 3 Adoption of Agenda

Mrs. Kellie Freeman, Board President

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### Minutes:

Mr. Gray made a motion to adopt the agenda a presented. Mr. Edwards seconded, and the motion carried 4-0.

## 4 Public Comment Regarding Ratification of Tentative Teacher Collective Bargaining Agreement

Public comment will be taken at this meeting pursuant to Indiana Code 20-29-6-19(c) regarding the ratification of the tentative teacher collective bargaining agreement, which is posted at [www.mvcsc.k12.in.us](http://www.mvcsc.k12.in.us)

### Minutes:

There were no public comments.

## 5 Ratification of New Collective Bargaining Agreement

Mr. Chris Smedley, Assistant Superintendent

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**Minutes:**

Mr. Smedley asked the board to approve ratification of the New Collective Bargaining Agreement between The Board of School Trustees of the Mt. Vernon Community School Corporation and the Mt. Vernon Classroom Teachers' Association, previously presented. He thanked CTA President Desiray Scalf and her negotiation team for their work on this agreement. Mr. Edwards made a motion to approve the Ratification of the New Collective Bargaining Agreement. Mr. May seconded. Mrs. Freeman added her thanks to Mr. Smedley and his team, Ms. Scalf and her team and the teachers on the team who volunteered their time to come to an agreement. The motion carried 4-0.

**Attachments:**

[2021-2022 Collective Bargaining Agreement - .DOCX 1 .pdf](#)

## 6 Pay Raise for Classified Staff and Administrators

Mr. Chris Smedley, Assistant Superintendent

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**Minutes:**

Mr. Smedley asked for approval of the recommendation for Pay Raises for Classified Staff and Administrators. The recommendation includes a 6% raise in pay for eligible classified staff employee groups and a 5.5% raise in salary for all school and district level administrators.

Mr. May made a motion to approve the Pay Raise for Classified Staff and Administrators. Mr. Edwards seconded, and the motion carried 4-0.

**Attachments:**

[Pay Raise for Classified Staff and Administrators.pdf](#)

## 7 Adjournment

Mrs. Kellie Freeman, Board President

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**Minutes:**

Mr. May made a motion to adjourn at 6:04 p.m. Mr. Gray seconded, and the motion carried 4-0.