# RESOLUTION 2022-13

**A RESOLUTION TO PROVIDE ONE-TIME PAID EMERGENCY LEAVE**

WHEREAS, a winter storm on February 3-4, 2022 has significantly impacted the School Corporation;

WHEREAS, the Hancock County Emergency Management Agency declared a travel advisory for this period, recommending only essential travel and implementation of School emergency action plans;

WHEREAS, a component of such a School emergency action plan is limiting on-site work to only essential employees/functions;

WHEREAS, the Board of School Trustees ("Board") for the Mt Vernon Community School Corporation ("School") does not desire that its employees lose pay because of these weather-related circumstances; and

WHEREAS, the Board desires to provide additional compensation to employees who traveled to and worked onsite on February 3-4, 2022, in recognition of their performance of essential functions during this period;

THEREFORE IT IS RESOLVED, the Board directs the School Administration to provide all employees who did not travel to and work onsite on February 3-4, 2022 with the payment they would have received for working on that date (regular number of hours at regular hourly rate) had this emergency not occurred;

RESOLVED, the Board directs School Administration to provide all employees who were contacted by the Director of Operations to work, and who *did* travel to and work onsite performing essential functions, including maintenance and custodial, on February 3-4, 2022, with payment at a rate of 1.5x the employee's regular hourly rate for the regular number of hours they would have worked that date had this emergency not occurred;

RESOLVED, this Resolution addresses only the February 3-4, 2022 emergency, not creating any precedent for future emergency situations;

RESOLVED, the School Administration is hereby authorized and directed to take any and all actions necessary or appropriate to effect the foregoing resolution.

**Adopted this 28th day of February, 2022.**

**YEA**

**NAY**













ATTEST:

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