Teacher Appreciation Grants

The Board of School Trustees (the "Board") adopts this annual policy to establish that it will distribute its Teacher Appreciation Grant monies received from the Indiana Department of Education to the teachers who meet the following criteria:

- 1. Employed in the classroom or directly provided education in a virtual classroom setting;
- 2. Received a Highly Effective or an Effective rating on their most recently completed performance evaluation; and
- 3. Employed on December 1st of the year the Corporation receives the Teacher Appreciation Grant monies.

For purposes of this policy, "teacher" is defined as "a professional person whose position with a: (1) school corporation; (2) special education cooperative established under IC 20-35-5; (3) cooperative career and technical education program; (4) special education program established by an interlocal agreement under IC 36-1-7; (5) joint program agreement established under IC 20-26-10; or (6) charter school; requires a license (as defined in IC 20-28-1-7) and whose primary responsibility is the instruction of students in the classroom or virtual classroom."

The Board will distribute its Teacher Appreciation Grant monies to all teachers rated Effective and Highly Effective with those rated Highly Effective receiving a stipend at least 25% more than the stipend given to Effective teachers.

The School Corporation will distribute the stipends within 20 business days of the distribution date by the Indiana Department of Education of the Teacher Appreciation Grant monies to the School Corporation.

I.C. 20-43-10-3.5

Annual Adoption Date: [date]