

**RESOLUTION OF THE BOARD OF SCHOOL TRUSTEES OF  
THE MT VERNON COMMUNITY SCHOOL CORPORATION**

**ESTABLISHING AN EMPLOYEE STIPEND UNDER THE  
EARLY LITERACY ACHIEVEMENT GRANT**

WHEREAS, the Indiana General Assembly enacted legislation in House Enrolled Act 1001-2023, allocating funds to award cash stipends for teachers, instructional coaches, and other school staff employed in the classroom who are responsible for delivering literacy and reading instruction in kindergarten through grade three (3<sup>rd</sup> grade);

WHEREAS, the Indiana Department of Education has provided guidance that the Early Literacy Achievement Grant funds shall be allocated as cash stipends to teachers, instructional coaches, and other staff employed in the classroom who were responsible for delivering literacy and reading instruction in kindergarten through grade three (“grades K-3”) for the 2022-2023 school year and who maintain employment in an eligible role in the corporation on the date of distribution to employees; and

WHEREAS, the Board of School Trustees of the Mt. Vernon Community School Corporation (“Board”) is willing to accept and distribute such stipends to qualified teachers, instructional coaches and staff;

NOW, THEREFORE, BE IT RESOLVED that the Board does hereby authorize the distribution of a cash stipend to employees who meet *all* of the following eligibility requirements:

1. Employed by the Mt. Vernon Community School Corporation (“School Corporation”) as grade K-3 general education classroom teacher, special education teacher, reading interventionist, teacher of English Language Learners, or High Ability Program teacher (“eligible positions”)-positions selected because they deliver literacy and reading instruction, have a direct impact on literacy of students in these grades, prepare these students to pass the ILEARN test, and are not administrators or central office staff;
2. Were employed with the School Corporation in an eligible position during the 2022-2023 school year and remain employed with the School Corporation in an eligible position on the date the stipend is distributed to these employees, unless otherwise directed by the Indiana Department of Education;
3. Earned an Effective or Highly Effective rating on the 2022-2023 evaluation;

BE IT FURTHER RESOLVED that an employee who worked in an eligible position for the School Corporation for at least 120 days in the 2022-2203 school year will receive the full stipend amount authorized by this Resolution, and

employees who worked in an eligible position for the School Corporation during the 2022-22023 school year for less than 120 days will receive 50% of the stipend amount authorized by this Resolution;

BE IT FURTHER RESOLVED that the cash stipend payments made under this resolution will be a stipend determined by equally dividing the available grant dollars among all eligible teachers who have worked a full previous school for MVCSC; and a 50% stipend payment will be issued instead to teachers who did not work a full prior school year for MVCSC. Stipends will be distributed within thirty (30) business days of receipt of funds by the School Corporation; and

BE IT FURTHER RESOLVED that the Superintendent is hereby authorized to take all actions necessary or desirable to carry out the intent of this resolution.

Approved by the Board of School Trustees on this 12<sup>th</sup> day of February, 2024.