

Board Action Item

5/18/2020

First Reading for New Policies

Due to recent legislative changes and recommendations of our attorney, I am recommending the board consider the following new and updated policies for a first reading.

Policy Number	Policy Name and Description
A325	Communicable Disease - Provides for definitions of Communicable Diseases
C125	Admission to the Corporation (Legal Settlement) - Previously Titled: <i>Determination of Legal Settlement and Eligibility for Enrollment of Students Without Legal Settlement in the Corporation</i> While this policy was revised last November, we need to do it again in order to include new legislative updates related to defining an employee who is a parent of a transferee and residency of students with military parents.
C300	Programs for Students with Disabilities and Least Restrictive Environment - Previously Titled: <i>Least-Restrictive Environment</i> This is a response to a recent Title III policy audit in that English learners are not to be mistakenly identified due to their language barriers. Also, it provides two additional citations/
C525	Medical Needs at School - A 2020 legislative update found a need to include mental health treatment notification. It gives the school nurse leeway to ask questions or refuse when physician orders are confusing. Also, it allows us to refuse to administer anything that doesn't have FDA approval.
C550	Student Search and Seizure - This more clearly defines an administrator as well as more clearly articulates searches of student vehicles.
D200	Standard of Care and Supervision of Students - This moves the policy to the Administration/Personnel section as this is more related to personnel expectations rather than behavior of students. Clarifies that staff members are only allowed to communicate to students on school-approved applications and sites.
D275	Drug-Free Workplace- Title Change from: <i>Drug-Free Workplace and Substance Abuse</i> Revises the language for clarity as well as provides where employees can seek counseling and information on a confidential basis.
D325	Personal Background Checks and Mandatory Reporting - Adds a provision that corporation employees/contractors will not assist other corporation employees or contractors in obtaining a new job if they have reason to believe the employee/contractor engaged in misconduct with a minor or student.

D475

Justifiable Decrease in Teaching Positions - Tightens up a few things including: ability to “non-continue” a teacher contract for an administrator, allows us to use the 3 most recent formal evaluations, and clarifies ranking for academic needs to to include certain leaves.

No Motion required