

**MEMORANDUM OF UNDERSTANDING BETWEEN  
The Mt. Vernon Community School Corporation AND  
The Mt. Vernon Classroom Teachers' Association**

1. **Parties:** This Memorandum of Understanding (hereinafter referred to as "MOU") is made and entered into by and between the Mt. Vernon Community School Corporation, herein referred to as the "School" or "Board", and the Mt. Vernon Classroom Teachers' Association, herein referred to as the "MVCTA".
  
2. **Purpose:** The purpose of this MOU is to formally establish an amendment to the 20-21 Contract Agreement to add a COVID Paid Leave provision. This provision was unable to be added during the Negotiation window of September 15, 2020 to November 15, 2020, set by the General Assembly, because at that time, the need for Paid Leave related to COVID was provided for under the Families First Corona Response Act (FFCRA). FFCRA expired December 31, 2020 and was not renewed by Congress. Therefore, this amendment is necessary to extend the terms of the FFCRA for COVID Paid Leave for the remainder of the current contract.
  
3. **Contract Language Addendum:** COVID Paid Leave: COVID Paid Leave shall be granted to the teacher if the teacher is unable to work because the teacher is subject to Federal, State, or local quarantine related to COVID-19. The teacher is entitled to up to ten (10) total COVID Paid Leave days. All paid leave time granted under the FFCRA through December 31, 2020 is counted toward the ten (10) COVID Paid Leave maximum provided.
  
4. **Term of MOU:** This MOU is effective upon the day and date last signed and executed by the duly authorized representatives of the parties to this MOU and shall remain in full force and effect for not longer than June 30, 2021.
  
5. **Signatures:** In witness whereof, the parties to this MOU through their duly authorized representatives have executed this MOU on the days and dates set out below, and certify that they have read, understood, and agreed to the terms and conditions of this MOU as set forth herein.

**For the School:**

Chris Smedley Asst. Supt.  
[Name/Title]

1/11/2021  
Date

\_\_\_\_\_  
[Name/Title]

\_\_\_\_\_  
Date

**For the MVCTA:**

Daisy Auf MVCTA President 1/11/2021  
[Name/Title] Date

DeLinda Dickard MVCTA Vice President 1/11/2021  
[Name/Title] Date