



MT. VERNON

COMMUNITY SCHOOL CORPORATION

"Engage, Educate, and Empower Today's Students"

To: MVCSC Board of School Trustees

From: Chris Smedley, Assistant Superintendent

Date: July 12, 2021

Re: Recommendation for Pay Scale Adjustments for Instructional Assistants and Custodians

We would like to recommend an hourly rate increase to the pay scales for both Instructional Assistants and Custodians. The adjusted pay scales are included on page two of this recommendation.

The primary reasons for this recommendation is twofold:

- 1) It has been difficult to fill vacancies within these two classified areas of support
- 2) The turnover rates for new hires within these two groups is higher compared to other classified positions

Thank you for your consideration!

Chris Smedley
7/12/2021