

MT.VERNON COMMUNITY SCHOOL CORPORATION

New Teacher Academy

JULY 18, 2022 BOARD REPORT



PURPOSE

The purpose of the New Teacher Academy (NTA) is to provide newly hired teachers additional support to ensure a smooth transition where the teacher's needs are met and they feel confident entering the classroom.



VISION

- **Check-In Meetings**
 - Week 1
 - Quarterly NTA Cohort
 - 1st Year Teacher (NEW!)
- **Resources**
- **180 Days Book Journey**
- **Mentor Teachers (NEW!)**
- **Extended Orientation (REVISED!)**



CHECK-IN MEETINGS

- **Week 1**
- Quarterly NTA Cohort
- 1st Year Teacher (NEW!)



Week 1 Check-In Meeting

August 2021

AGENDA

1. Check-In Questions (3 minutes)
2. Celebrations (5 minutes)
 - a. Share one celebration from your first week.
3. Access - Do you have access to the following?/Can you find? (5 minutes)
 - a. [Standard for Success](#) - (you can use the google authentication to login)
 - b. Everyday Math (K-5)
 - c. [Skyward Finance](#) (used to request time off)
 - d. [Frontline](#) (used to request a sub)
 - e. MVCSC Curriculum
 - i. Grade level/department ELs
 - f. NWEA
 - i. NWEA Test Session Setup - If you need help, let me know.
 - g. Safe Schools Videos
4. SFS Overview (2 minutes)
 - a. Click [HERE](#) to sign up for a (20-30 minute) virtual overview session.
 - i. Note, these can be in person if those that sign up for a session are in the same building.
 - ii. If virtual, a calendar invite will follow after signing up.
5. What do you need? (10-15 minutes)
 - a. If you do not have any needs that aren't already being met, you are free to go. I will stick around until my next session for those that need some support/guidance.

Remember this week's 180 Days topic: NUTRITION and HYDRATION

got milk?
~~Water?~~

CHECK-IN MEETINGS

- Week 1
- Quarterly NTA Cohort
 - KEYS:
 - Brief Agendas
 - Check-In Questions
 - Teacher Talk
 - Gather Feedback
 - Follow Through
- 1st Year Teacher (NEW!)

2021-2022 Mt. Vernon
New Teacher Academy
Cohort #1



Quarter 1: Check-In Meeting

AGENDA

- Re-Introductions: Check-In Question & Connection
- Celebrations
 - Share one celebration from your first 6 weeks of school.
- Challenges
 - What is your biggest challenge?
 - What ideas does the group have to support this challenge?
- Things I've learned that have been a HUGE help...
- Feedback Survey

NOTES

My celebration:	My biggest challenge:
Notes:	

Before you leave, scan this QR code to take a quick survey.



NTA: Q1 Check-In

I am
grateful!

constantly
on the
move

I am
hungry.

I am enjoying
my family time.

thankful

I am
tired.

excited
for
dinner

I am
learning lots
of new
things.

learning!

I am
patient

I am
tired and
need food.

trying my
best

I am ready
for Fall break!

I am
overwhelmed.

I am
Supportive

I am a
supporter.

a difference
maker

I am
confused.

I am
hot.

tired

I am
an encourager
& lifelong
learner

I am happy.

so blessed
to be
here!

I am
stressed

I am
excited for
fall break

a mom.

Tired &
Craving
chocolate

in need of
Chipotle

...thankful to be
a part of such
a close-knit, helpful
community.

I am
awesome!

I am working
hard to get
ready for midterms

learning
so much!

ready to be
back to
normal.

in need of
time

stressed
because of
finals

stronger
by
Kellie
Clarkson

On the floor
J-Lo

Afro Circus
Chris Rock

The luckiest
Ben folds five

days like this
- John K

"Happy"
By Pharrell

Delirious
(Prince)
How to save a
life
(the Fray)

Shake it
off

"I'm still
standing"
by Elton
John

Don't Stop
Believin
Journey

Can't stop
the feeling!
- Justin
Timberlake

Everything
you know is
wrong
Weird Al
Bad Hair Day

How Far I'll
Go
Moana

Absolutely
- Nine days

~~Don't Worry Be Happy~~

"We didn't start
the fire."

Billy Joel

We are Family

Shower the
People by
James Taylor

Maroon 5

- Harder to
Breathe

Don't Worry
Be Happy

Here Comes the
Sun
- The Beatles

With or Without You
- For my lovely 9th
graders on the
struggle bus

Crazy-Gnarls
Barkley

stronger

- KELLY CLARKSON



Mt. Vernon NTA:
Mix Tape



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2021-2022 Mt. Vernon New Teacher Academy

Quarter 4 Check-In

In an effort to improve the support we provide, please take this brief (and anonymous) survey.

stacy.muffler@mvcsc.k12.in.us (not shared) [Switch account](#)

* Required

Name: (optional)

Your answer

As you wrap up this year and plan for next, I would like to provide you an opportunity to schedule a 1:1 work session with me. This is completely optional and our time together will be tailored to what you need. Are you interested in scheduling a 1:1 work session?

Choose

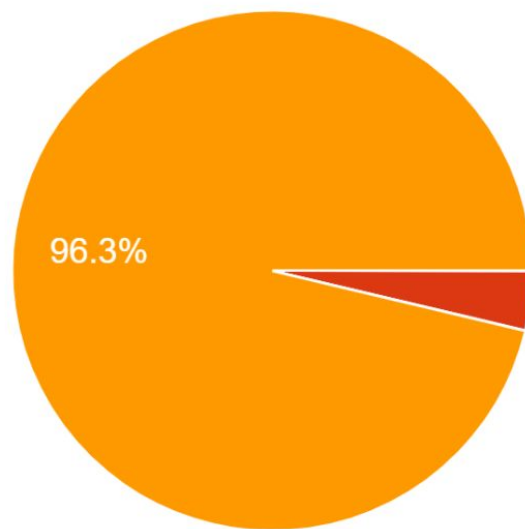
Yes, that would be great!

I think I'm good.

CHECK-IN MEETINGS

The amount of communication I receive as a part of the New Teacher Academy is...

27 responses



- Too much
- Not enough
- Just right

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Follow up with teacher:
<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>



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RESOURCES

- Standard For Success Overview
 - Virtual Meeting Option
 - Step-by-Step Slides
 - Evaluation Overview & Vocabulary
- Guiding Questions for New Teachers
- District Directory
- New Art & Science of Teaching Book
- Avanti Subscription **NEW!**
- NWEA Reference Page **NEW!**
- Skyward Videos **NEW!**
- New Teacher Academy Padlet **NEW!**





Stacy Muffler • 4d

MVCSC New Teacher Academy 22/23

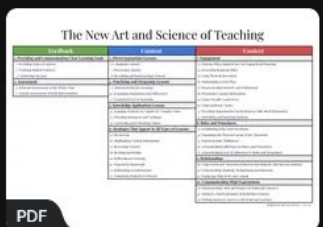
Resources for our new MV teachers.

Teaching & Learning

Avanti



NASOT Framework

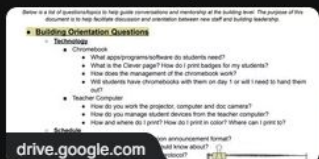


Orientation Docs

Orientation Agendas



New Teacher FAQs



Safe Schools



Calendars & Events

NTA Meeting Dates 22/23



Upcoming Calendar of Events



District Calendar 22/23

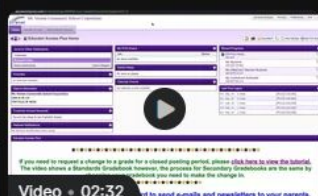


Skyward Videos

Elementary - Attendance



Elementary - Entering Grades



Elementary - Entering Grades {Standards Based}



Helpful Links & Docs

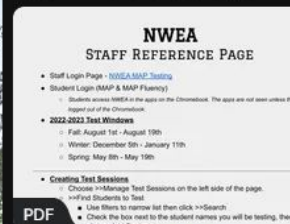
MVCSC Directory

Certified Handbook

180 Days ~ Overview



NWEA Reference Page



NWEA Staff Login

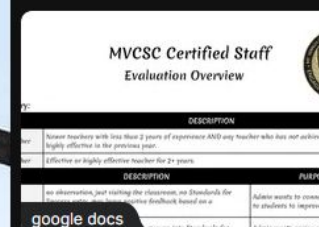


Evaluations & SFS

SFS Overview



MVCSC Evaluation Overview



NTA: 180 Days ~ Week 31 LISTENING 🧠 ➡ NTA ✖



Stacy Muffler <stacy.muffler@mvcsc.k12.in.us>

Mon, Apr 18, 6:00 AM



to Stacy, bcc: Aaron, bcc: Alexander, bcc: Alexis, bcc: Amanda, bcc: Andrew, bcc: Angela, bcc: Ashley, bcc: Betsy, bcc: Brandon, bcc: Brian, bcc: Brittany, bcc: Cara, bcc: Deon, bcc: Dylan, ▼

It is **WEEK 31** of our
180 Days of Self-Care for Busy Educators
book "journey!"

Click [HERE](#) for this week's preview!



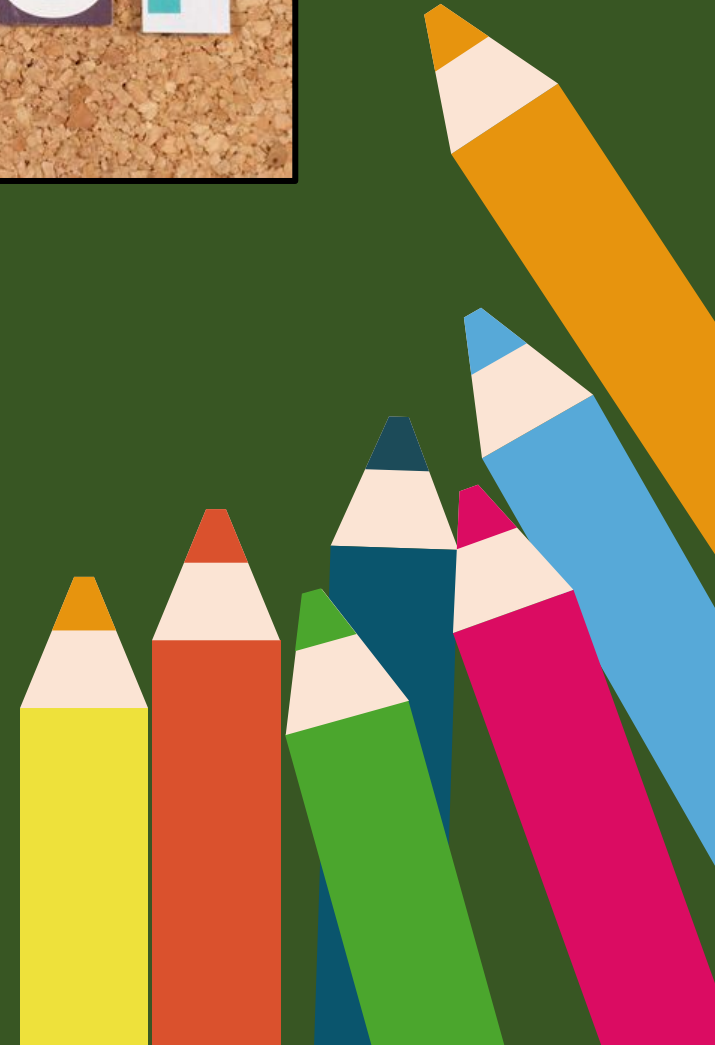
Be as passionate about listening as
you are about wanting to be heard.

Brené Brown

MENTOR TEACHERS



- Principals will assign a mentor teacher to each newly hired teacher.
- New teachers will meet with their mentor once per quarter. (minimum)
 - Sample agendas/topics will be provided.



ORIENTATION


- Extended to 2-full days
 - Thursday, July 21st
 - Friday, July 22nd
- *Meet-N-Greet* with MVCSC admin team
- MV Spirit Shop
 - provided by MVHS Athletic Boosters
- meals provided by vendors and Mt.Vernon Education Foundation
- small group breakout sessions
- 3 meeting locations





Cohort #1


2021-2022 School Year

- **57 Teachers**
 - 14 hired after the first day of school
 - Of the 57 teachers in Cohort #1, **52** are returning for the 22/23 school year.
- 



Cohort #2

2022-2023 School Year

- **52 Teachers**
 - **28** New 22/23 MV Teachers
 - # 1st Year Teachers
 - **24** Cohort #1 Late Hires & Opt-Ins
- 

LOOKING AHEAD...

