

**RESOLUTION OF THE BOARD OF TRUSTEES  
OF THE MT VERNON COMMUNITY SCHOOLS CORPORATION**

**ESTABLISHING A TEACHER SUPPLEMENTAL PAYMENT**

WHEREAS, the Indiana General Assembly enacted legislation, codified at Indiana Code 20-28-9-1.5(a), authorizing a school corporation to provide a supplemental payment to a teacher in excess of the salary specified in the school corporation's compensation plan; and

WHEREAS the School Corporation is changing its staffing approach for the co-curricular band program to consolidate the Marching Band Director, Concert Band Director, and Band Director roles into a single Director of Bands position;

WHEREAS the Board believes that total compensation for this position is best addressed through the provision of a supplemental payment; and

WHEREAS, such a supplement is, by statute, not subject to collective bargaining, but must be discussed with the teachers' exclusive representative; and

WHEREAS, Discussion has been held with the Mt. Vernon Classroom Teachers' Association regarding this supplemental payment;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees does hereby authorize a supplemental payment beginning in the 2023-2024 school year, for the Director of Bands position; and

BE IT FURTHER RESOLVED that a supplemental payment made under this resolution will be in the form of a base salary payment of \$12,000 in addition to the salary specified in the School Corporation's compensation plan; and

BE IT FURTHER RESOLVED that the Administration is hereby authorized to take all actions necessary or desirable to carry out the intent of this resolution.

Approved by the Board of Trustees on this 15th day of May, 2023.