

**RESOLUTION OF THE BOARD OF TRUSTEES
OF THE MT. VERNON COMMUNITY SCHOOL CORPORATION**

ESTABLISHING A TEACHER SUPPLEMENTAL PAYMENT

WHEREAS, the Indiana General Assembly enacted legislation, codified at Indiana Code 20-28-9-1.5(a), authorizing a school corporation to provide a supplemental payment to a teacher in excess of the salary specified in the school corporation's compensation plan; and

WHEREAS the Board believes that the provision of a supplemental payment is in the best interest of the Mt. Vernon Community School Corporation ("MV" or "School") and its teachers; and

WHEREAS, such a supplement is, by statute, not subject to collective bargaining but may be discussed with the teachers' exclusive representative; and

WHEREAS, a Discussion has been held with the Mt. Vernon Classroom Teachers Association regarding this supplemental payment;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees does hereby authorize a supplemental payment of up to \$8,000, in addition to the base salary established in the compensation plan, for MV teachers who, after the adoption of this Resolution, take on a role teaching students with exceptional needs, as determined by the administration;

BE IT FURTHER RESOLVED that, where the role is a permanent assignment, the supplemental payment shall be in the form of base salary, and where the role is temporary, covering a leave, etc., the supplemental payment shall be in the form of a one-time stipend; and

BE IT FURTHER RESOLVED that the Administration is hereby authorized to take all actions necessary or desirable to carry out the intent of this resolution.

Approved by the Board of Trustees on this 18th day of December 2023.