

Mt. Vernon Board of School Trustees Meeting

Mt. Vernon Board of School Trustees
Mt. Vernon Administrative Service Center
Thursday, October 9, 2025
5:00pm - 6:00pm

Present: Mrs. Kellie Freeman, School Board Member ; Dr. Jack Parker, Superintendent; Mr. Chris Smedley, Assistant Superintendent; Mrs. Shannon Walls, School Board President; Mr. Chad Gray, School Board Member; Mrs. Carla Nugent, Administrative Assistant; Mrs. Meghan Britt, School Board Member; Mrs. Stacy Nielsen, School Board Member

Absent: Mrs. Maria Bond, Director of Community Relations; Dr. Laura Durig, Director of Special Education; Mr. Derek Shelton, Director of Operations; Dr. Scott Shipley, Director of Curriculum; Mr. Greg Elkins, Chief Financial Officer; Mrs. Lisa Heitman, Finance Dept; Mr. Seth Hamilton, Directory of Technology

1 Pledge of Allegiance

Mrs. Shannon Walls, School Board President

Minutes:

Mrs.Walls led the Pledge of Allegiance.

2 Call to Order

Mrs. Shannon Walls, School Board President

Minutes:

Mrs. Walls called the meeting to order at 5pm.

3 Adoption of Agenda

Mrs. Shannon Walls, School Board President

Minutes:

Mr Gray made a motion to accept the agenda. Mrs.Nielsen seconded the motion. 5-0

4 Public Comments Regarding Agenda Items

Mrs. Shannon Walls, School Board President

Minutes:

No one signed in the comment.

5 Discussion on Terms of Ratification of the Agreement for the 2025-26 Collective Bargaining Contract

Mr. Chris Smedley, Assistant Superintendent

Minutes:

Mr. Smedley presented the key components of a new one-year collective bargaining agreement developed through a collaborative, interest-based process. A total of \$995,000 in new funds was available for bargaining, driven by enrollment growth and increased state funding. The agreement includes an average teacher salary increase of \$2,235 (3.75%), a reduction of the salary schedule from 38 to 34 steps, and a new salary range of \$48,550 to \$87,000. The ECA base salary was raised to match the teacher base, and new paid positions were added, including tutor coordinator, special education team leads (K–8), assistant and unified track coaches, a girls' wrestling coach, and an e-sports coach. Insurance premiums will increase 4.6%, with adjusted contribution splits and a \$250 increase in the district's HSA contribution. A new contract clause provides a \$100 base salary increase for teachers holding a literacy endorsement. The one-year term was selected due to uncertainty in future state funding. The teachers' association ratified the agreement on October 2 with 97% approval. Mr. Smedley thanked Amy Matthews, Becky Slayton, MVCTA members and MVCSC staff that participated in this years process. The final outcome addresses our shared commitment to our efforts with teachers retention and attraction. The board thanked all involved in the process and working hard to support teachers.

Attachments:

[Key Elements to 2025-26 CBA .pptx](#)

6 Adjournment

Mrs. Shannon Walls, School Board President

Minutes:

Mrs. Freeman made a motion to adjourn the meeting. Mr. Gry seconded the motion. Motion carried 5-0. Meeting adjourned at 5:11pm.