

## 2026 - 2027 Certified Handbook Summary of Updates/Changes

*Note- Changes in each handbook are identified in Green Font*

Page 6	Updated Central Office Staff Information
Page 7	Updated MVCSC Directors
Page 13	Field Trip Expectations and Procedures condensed to refer staff to the specific Policies
Page 16	Days and Hours language updated to include up to 60 additional minutes may be required occasionally for staff meetings
Page 20	Updated School Staff Policies
Page 22	Updated FMLA information to match Classified Handbook
Page 27	Revised teacher evaluation plan

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Page 19	Added School Staff Policies
Page 19	Field Trip Expectations and Procedures condensed to refer staff to the specific Policies
Page 25	Removed language that all Classified staff will be paid the day of a Red Travel Advisory. Updated Essential Worker definition and their work expectations on a declared Red Travel Advisory.
Page 26	Defined which Scheduled Performance Qualifying Release Days classified employees are expected to work.
Page 28	Bereavement Leave- added “in-law” relationship status language in the one (1) day category. Added language that a Supervisor may request reasonable documentation.
Page 33	Vacation Leave policy language defined to reflect eligibility requirements and the number of days they are eligible for based on years of service
Page 33	Added new Vacation Benefits to long term employees
Page 36	Facility Rental Compensation - Original policy not compliant as it stated hours will NOT count towards Overtime. Employee pay rates have also increased since the original policy to the point that the Facility Rental rates (Saturday) are lower than what the employee earns in OT. Added language of how Overtime will be calculated using a Blended rate.
Page 37	Classified Sick Bank benefit reduced from six (6) days to three (3) per year of prior service, added a maximum benefit of (20) days. This change helps MV contain associated costs.
Page 38	Added language that temporary assignments will not qualify an employee for insurance Eligibility.
Page 42	FMLA Guidelines condensed by adding a link to US Dept. of Labor Eligibility/Requirements

